

**Tuscola County Road Commission**  
**Employee Census**  
**Updated: September 1, 2025**

<i>Dept.</i>	<i>Title / Classification</i>	<i>Union Y/N</i>	<i>Pay Type</i>	<i>Pay Rate</i>
<b>Commissioners:</b>	Board Chairman	N	Salary	\$7,250.24
	Board Vice-Chairman	N	Salary	\$6,912.59
	Board Member	N	Salary	\$6,912.59
	Board Member	N	Salary	\$6,912.59
	Board Member	N	Salary	\$6,912.59
<b>General / Administrative:</b>	Superintendent / Manager	N	Salary	\$93,416.76
	Director of Finance	N	Salary	\$102,216.85
	County Highway Engineer	N	Salary	\$134,827.00
	Operations Engineer	N	Salary	\$81,689.30
	Engineer Technician	N	Salary	\$64,184.45
	Shop Foreman	N	Salary	\$77,264.87
	Bldg. & Grounds Foreman	N	Salary	\$71,044.87
	Highway Maint. Foreman	N	Salary	\$71,044.87
	Administrative Assistant	N	Salary	\$53,072.78
	Administrative Assistant	N	Salary	\$52,547.30
	Administrative Assistant	N	Salary	\$48,767.20
	Administrative Assistant	N	Salary	\$53,072.78
<b>Caro Shop:</b>	Diesel Mechanic	Y	Hourly	\$32.85
	Diesel Mechanic/W-Foreman	N	Hourly	\$34.84
	Diesel Mechanic	Y	Hourly	\$32.85
	Mechanic	Y	Hourly	\$28.83
<b>Caro Garage:</b>	Division Foreman	N	Salary	\$75,968.76
	Working Foreman	N	Hourly	\$31.88
	LEOperator	Y	Hourly	\$28.96
	LEOperator	Y	Hourly	\$28.96
	LEOperator	Y	Hourly	\$28.96
	LEOperator	Y	Hourly	\$28.96
	LEOperator	Y	Hourly	\$28.96
	LEOperator	Y	Hourly	\$27.93
	LEOperator	Y	Hourly	\$28.96
	LEOperator	Y	Hourly	\$28.96
	HEOperator	Y	Hourly	\$29.53
	Sign Mechanic	Y	Hourly	\$29.86
	HEOperator	Y	Hourly	\$29.53
	LEOperator	Y	Hourly	\$27.93
<b>Akron Garage:</b>	Division Foreman	N	Salary	\$76,728.45
	Working Foreman	N	Hourly	\$32.52
	LEOperator	Y	Hourly	\$28.96
	HEOperator	Y	Hourly	\$29.53
	LEOperator	Y	Hourly	\$28.96
	LEOperator	Y	Hourly	\$28.96
	HEOperator	Y	Hourly	\$29.53
<b>Deford Garage:</b>	Division Foreman	N	Salary	\$75,968.76
	Working Foreman	N	Hourly	\$32.52
	LEOperator	Y	Hourly	\$28.96
	LEOperator	Y	Hourly	\$27.93
	LEOperator	Y	Hourly	\$28.96
	HEOperator	Y	Hourly	\$29.53
	LEOperator	Y	Hourly	\$27.93
	LEOperator	Y	Hourly	\$27.93
<b>Vassar Garage:</b>	Division Foreman	N	Salary	\$75,968.76
	Working Foreman	N	Hourly	\$32.20
	HEOperator	Y	Hourly	\$29.53
	HEOperator	Y	Hourly	\$29.53
	LEOperator	Y	Hourly	\$28.96
	LEOperator	Y	Hourly	\$28.96
	LEOperator	Y	Hourly	\$28.96
	LEOperator	Y	Hourly	\$28.96
	HEOperator	Y	Hourly	\$29.53